



Essex Beekeepers' Association

Terms and Responsibilities of Trusteeship of Essex Beekeepers' Association

Dear,

Congratulations on being elected and appointed as a Trustee of the Central Executive Committee (CEC) of the Essex Beekeepers' Association with effect from [**INSERT DATE**]

Please read the Rules of the Essex Beekeepers' Association [as amended at the EGM January 2021] on the Essex Beekeepers' Association website. Rule 7 of that document states that Trustees serve for a period not exceeding four consecutive years in the same position and may appoint a proxy to attend on their behalf for not more than two meetings in a calendar year.

The rights, responsibilities, and obligations of a Trustee:

- Regular attendance at CEC meetings. **At each meeting, Trustees are required to declare any interests which may result in conflict while serving as a Trustee.**
- Have equal status and voting rights with all other trustees.
- To have an understanding and be fully committed to the rules, aims and principles of the Association.
- Respect the views and opinions of other members and to be proactive and supportive of agreed decisions voted on by a majority of Trustees.
- Be mindful of equal opportunities and discrimination of any kind within the Association.
- Challenge any perceived wrongdoing by the CEC.
- Respect the confidentiality of the discussions and decisions of the CEC.

Joint responsibilities with other Trustees:

- Accept legal responsibility for the acts of the Association.
- Act with reasonable care and diligence in all matters discussed and decisions taken.
- Decide overall policy, strategy and direction for the Association's work in meeting its objects.
- Ensure that the Association remains adequately funded to fulfil its aims.
- Within constraints on resources, be satisfied that the Association is meeting its aims.
- Trustees have a general duty to act in the best interests of the Association as a whole, not merely their division.
- Retain a long-term view of how the work of the Association should develop.
- Seek, where appropriate, independent external professional advice.
- Ensure that any Trustee responsibilities delegated to Officers, Divisions and individual members of the Association are carried out.



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At any time should you decide to resign from the CEC you should do so by writing to the Chair of the CEC stating the reasons, if they relate to the Association and its activities.

Additional Notes – Code of Conduct

Training

Trustees should acquaint themselves with induction material provided and attend such training as designed by the Association (including the Trustee Code of Conduct issued by the Charity Commission).

Integrity

Trustees should: -

- Not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their role, including avoiding accepting gifts and hospitality that might reasonably be held to influence their judgement.
- Ensure that confidential material, including personal data, is handled in accordance with data protection laws and in accordance with the Association's policy and procedures.
- Be as open as possible about their decisions and action taken. They should give reasons for their decisions and restrict information only when the wider interest clearly demands.

Accountability

- To ensure that any paid appointment is approved at the Association's Annual General Meeting.
- To ensure the Association complies with all relevant laws on all occasions.
- To ensure that all Divisions and the Association's membership does not sign any agreement or makes a commitment to request funding from any source without the knowledge and agreement of the Trustees.

Declaration

- I have read and understood the provisions of this Trustee Agreement.
- I undertake to familiarise myself with the Association's objectives, plans and financial position.
- I shall declare all conflicts of interest as and when they arise. If at any time these conflicts hamper my ability to perform my roles as trustee, I shall resign from the CEC.
- I shall keep all the proceedings at Trustee meetings confidential and shall not discuss any of the issues without prior CEC clearance.

I further declare that:

- I am over age 18 and have not been prevented from acting as a Trustee because I have an unspent conviction for an offence involving dishonesty or deception or I am currently declared bankrupt (or subject to bankruptcy restrictions or an interim order).
- I am not subject to an individual voluntary arrangement (IVA) to pay off debts with creditors and I am not disqualified from being a company director nor am I subject to an order made under section 429(2) of the Insolvency Act 1986.



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- I have not been previously been removed as a Trustee due to misconduct or mismanagement and I am not disqualified from being a Trustee by an order of the Charity Commission under section 81(2)(a) of the Charities Act 2011.
- I undertake to fulfil my responsibilities and duties as a Trustee of the Association in good faith and in accordance with the law and within the Association's aims and objectives.
- I do not have any financial interests in conflict with those of the Association (either in person or through family or business connections) except those which I have formally notified in a conflict of interest statement. I will specifically notify any such interest at any meeting where Trustees are required to make a decision which affects my personal interests, and I will absent myself entirely from any decision on the matter and not vote on it.
- I understand that my personal details (full name, home address, date of birth, contact telephone number, email address) will be further processed by the Association for the purposes of my being a Trustee and until I step down from the role. The Association is permitted to do this under the legitimate Interests basis provided by law and my personal details will be disclosed to the Charity Commission and held on publicly available record. My details will also be shared with the BBKA and may be made available to other Beekeeping Associations while a Trustee. My details (name and email address) will also be made available to all members of the Association in *The Essex Beekeeper* magazine and on the EBKA Website. I understand I have the right to request access to, erasure of and rectification of my personal details held by the Association and I can do this by contacting the General Secretary.

Signed:..... Date:.....

Printed Name

Please complete the following personal details

Full Name

Address

..... **Post Code**.....



Essex Beekeepers' Association

Telephone No

Mobile

Email

Date of Birth

Notes: It is an offence under section 60(1)(b) of the Charities Act 2011 to knowingly or recklessly provide false or misleading information.

If any of the information provided above should change, I will inform the General Secretary who will notify the Charity Commission

Conflict of interest statement

I do* / do not* have any conflict of interest to report

*Please delete as appropriate

Please indicate below conflicts to be reported